

Justification of Uncontrollable and Related Changes: CONSTRUCTION

Uncontrollable Cost Component	2003 Estimate	2004 Change
Additional Cost of January Pay Raises		
Pay Raises		
Pay and benefit costs for GS-series employees and associated pay rate changes for employees in other pay series		
1. 2003 pay raise	NA	68
1st quarter FY 2004 based on January 2003 increase of 3.1%		
Amount of pay raise absorbed		[80]
2. 2004 pay raise	NA	130
Last three quarters of FY 2004 based on projected January 2004 increase of 2.0%		
Amount of pay raise absorbed		[152]
TOTAL, Construction Uncontrollable Cost Changes	NA	198